

Return to Workplace Measures

for the GCC Countries -2020



The United Arab Emirates



- ❖ Return of 100% of Government sector employees starting from July 5th 2020 and eliminate all exceptions granted , provided that the exceptions shall be limited to employees with chronic diseases upon providing detailed medical report approved by a competent medical committee.

Kingdom of Bahrain



- ❖ Direct employees at the private sector to continue remote working and reduce the number of staff in departments and offices with full adherence to social distancing procedures , in addition to reducing the number of users of workers' transportation by companies.
- ❖ Increase the rate of employees working from home in government ministries, agencies and institutions to a maximum of 70%, starting from Sunday, 5th of April 2020 until further notice.

Kingdom of Saudi Arabia



- ❖ Return of all government sector employees starting from Sunday , 30th of August 2020.
- ❖ The rate of employees working remotely shall not exceed 25% in government institutions.
- ❖ Continue suspending the use of Fingerprint attendance system.
- ❖ Allow employees to continue under the 'flexible attendance' system.
- ❖ Allow the group at risk of infection with COVID-19 , i.e. chronic diseases patients and the elderlies, to continue working remotely.

The Sultanate of Oman



- ❖ Return of government institutions employees by 60-70% starting from 6th September 2020 , and department directors shall have full flexibility to decide the rate to be available in order to facilitate service provision for citizens and residences.

Qatar



- ❖ Return of 80% of employees to their work place in both private and government sector , with full adherence to all applicable health measures starting from 28th of July 2020 , until further notice.

Kuwait



- ❖ Increase the percentage of employees in government authorities and private sector to a maximum of 50% starting from 28th of July 2020 as directed by Cabinet of Kuwait in order to move to phase 3 , in accordance with the workplace guidelines specified in phase 2 with complete adherence to health requirements.