

GCC-Stat Work Program 2015 and 2016

GCC-Stat, December 2014

Table of Contents

Α.	Introduction	. 2
В.	Work programs for statistical development	. 3
	1. National Accounts Work Program for 2015 and 2016 to Support Road Map	. 4
	2. Work Program for Monetary, Financial and Balance of Payments Statistics for 2015 and 2016 t Support Road Map	
	3. Price and Short-Term Statistics Work Program for 2015 and 2016 to Support Road Map	11
	4. External Trade Statistics Work Program for 2015 and 2016 to Support Road Map	13
	5. Labour Statistics Work Program for 2015 and 2016 to Support Road Map	16
	6. Energy and Environment Statistics Work Program for 2015 and 2016 to Support Road Map \dots	18
	7. Development, Progress and Sustainability Indicators Work Program for 2015 and 2016 to Support Road Map	22
	8. Work Program for Harmonized 2020 Population Census for 2015 and 2016 to Support Road Map	25
	9. Work Program for 2015 and 2016 to Support Road Map for Enhanced Use of Administrative Datasets for Statistical Purposes	26
	10. Work Program for 2015 and 2016 to Support Road Map for Statistical Standards, Classifications, Methodology and Data Quality	27
	11. Work Program for Ongoing Assembly and Data Dissemination and Analysis for 2015 and 2016 to Support Road Map	
	12. Work Program for 2015 and 2016 to Support Road Map for GCC-STAT Institutional and Other Cross-Cutting Activities	
C.	Work programs for supporting programs	33
	13. Work Program for 2015 and 2016 to Support Information and Communication Technology Road Map	34
	14. Human Resources Work Program for 2015 and 2016 to Support Road Map	36
	15. Finance and Administration Work Program for 2015 and 2016 to Support Road Map	38
ח	Next steps	20

A. Introduction

- 1. Consistent with the objectives set out in *GCC-Stat Strategic Planning and Road Maps for Development 2015 to 2020*, this document sets out the proposed work program for GCC-Stat for 2015 and 2016. Part B covers the work program for the following statistical fields:
 - 1. National accounts
 - 2. Monetary, financial and balance of payments statistics
 - 3. Prices and short-term indicators
 - 4. External trade
 - 5. Labour market
 - 6. Energy and environment
 - 7. Development, Progress and Sustainability indicators
 - 8. Harmonized 2020 population census using administrative records
 - 9. Administrative datasets
 - 10. Standards and data quality
 - 11. Ongoing assembly and dissemination of statistics
 - 12. GCC-Stat institutional and other cross-cutting activities
- 2. The work program is consistent with the findings and recommendations of the Current Status Survey but must be validated with countries, as the work that GCC-Stat will do must be complemented with parallel work by the National Statistics Centers.
- 3. Part C of this document sets out the work program for supporting programs that GCC-Stat must support as follows:
 - 13. Information technology
 - 14. Human resources
 - 15. Finance and administration
- 4. Part D discusses next steps.

B. Work programs for statistical development

- 5. This part sets out the work programs for the following statistical fields:
 - 1. National accounts
 - 2. Monetary, financial and balance of payments statistics
 - 3. Prices and short-term indicators
 - 4. External trade
 - 5. Labour market
 - 6. Energy and environment statistics
 - 7. Development, Progress and Sustainability indicators
 - 8. Harmonized 2020 population census using administrative records
 - 9. Administrative datasets
 - 10. Standards and data quality
 - 11. Ongoing assembly and dissemination of statistics
 - 12. GCC-Stat institutional and other cross-cutting activities

1. National Accounts Work Program for 2015 and 2016 to Support Road Map

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: GCC-STAT to compile and	l disseminat	e national a	ccounts stati	stics for the	GCC region.			
1.1 Agree GCC policy requirements for	X							
national accounts data.								
1.2 Develop set of quarterly and annual	Х							
ransmission tables for discussion and								
agreement.								
1.3 Standing Committee on National	Х							
Accounts agrees on the breakdowns of								
data to be transmitted (Transmission								
Tables) to the GCC countries								
1.4 Amend Road Map in light of Standing	Х							
Committee discussion.								
1.5 Develop country specific plans to	Х	Х						
meet requirements of the Road Map.								
L.6 Assembly and dissemination of	Х	Х	Х	Х	Х	Х	Х	Х
existing statistics.								
1.7 Review existing international					Х	Х	Х	Х
examples for metadata and agree								
preferred approach for GCC.								
L.8 Produce metadata in standard format					Х	Х	Х	Х
n collaboration with GCC countries.								
	ı		1	1	1	1		<u> </u>
OBJECTIVE 2: Compile quarterly GDP in	current an	d constant p	rice terms by	<i>,</i> 2017.				
2.1 GCC-Stat develop minimum	Х	Х	Х	Х				
equirements for quarterly GDP								
oreakdowns for agreement with								
countries.								

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
2.2 Produce quarterly GDP transmission	Х	X	X	Х				
tables for both expenditure and								
production measures.								
2.3 Hold GCC workshop so that countries			X					
can learn from those countries that								
already compile QGDP.								
2.4 Countries amend (or launch) data	X	X	X	X				
collection to meet GCC transmission table								
breakdowns.								
2.5 Countries compile QGDP and transmit					X	X	X	X
to GCC-Stat								
2.6 GCC-Stat develop a policy for seasonal					X	X	X	X
adjustment of data for agreement with								
countries.								
OBJECTIVE 3 – Implement System of Na	ational Acc	ounts 2008 (SNA 2008) ar	nd recommei	nded classific	cations by 20	18.	
3.1 Arrange 2008 SNA Workshop		1		Х				
3.2 Review and update 2008 SNA				Х	Х			
implementation plans to reflect "best								
practice" sources and methods from								
Workshop.								
3.3 Progress and support work.					Х	Х	Х	Х
3.4 Review existing UN CPC and ISIC	Х	Х	Х	Х				
classifications for oil and gas extraction								
and products and compare with product								
and industry data available in GCC.								
3.5 Develop GCC product and industry	Х	Х	Х	Х				
classifications to allow countries to								
compile detailed data to common								
standards for agreement with countries.								

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
(To be done by Task Force on								
Classifications)								
3.6 GCC-Stat support countries in								
converting historical data to ISIC Rev 4	Х	Х	Х	Х	Х	X	X	X
their historical								
3.7 Monitor Revisions.								
3.7.1 Collect information on how revisions	X	X	X	X				
are currently monitored by GCC countries.								
3.7.2 Derive standard approach for	Х	X	Х	X				
monitoring revisions in the GCC								
(breakdown and frequency).								
3.7.3 Support countries in monitoring	Х	X	X	X	X	X	X	X
revisions according to the standard								
approach on an ongoing basis.								
3.7.4 Major changes (such as the	X	X	X	X	X	X	X	X
implementation of SNA2008) should be								
flagged in advance.								
OBJECTIVE 4: Countries to gradually mo	ove to chair	n volume est	imates.		1	T		
4.1 GCC-Stat prepare discussion paper on							X	X
chain volume measures.								
OBJECTIVE 5: By 2018, the Supply-Use	framework	is central to	annual natio	nal accounts	s compilation	n in GCC cour	itries.	
5.1 GCC-Stat prepare a proposal, for					X	X	X	X
agreement by countries, on a common								
structure of industries and products for								
the compilation of SUT at country level to								
allow GCC aggregates to be compiled.								
5.2 GCC-Stat develop a proposal, for					Х	Х	Х	Х
agreement by countries, on the role of								

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
double deflation in compilation of GDP in								
volume terms.								
5.3 GCC-Stat develop a proposal, for					X	X	X	X
agreement by countries, on estimating								
the non-observed economy.								
5.4 Hold a SUT Workshop to share best								
practice and establish common standards							X	
across the GCC region.								
5.5 GCC-Stat develop a proposal, for								
agreement by countries, on the timing of							X	
initial compilation and transmission of								
SUT in current prices and volume terms.								

OBJECTIVE 6: Developing national balance sheets in GCC countries, jointly with the National Central Banks (Details to be determined. No activity in 2015-2016).

OBJECTIVE 7 – Develop technical capacity of countries in national accounts.

7.1 GCC-Stat to introduce a program of introductory training and development								
for new country recruits to enhance both								
the conceptual and practical								
understanding of NA.								
7.1.1 New staff to attend GCC	X	Х	X	X				
"introduction to NA" training.								
7.2 GCC-Stat to develop more advanced								
training and support to improve national								
accounts technical capacity.								
7.2.1 Agree what other areas need					Х	Х	Х	X
technical capacity building.								
7.2.2. Develop training and support					Х	Х	Х	X
needed to deliver expertise in each area								

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
identified as a priority in the step above. This may include the development of a pool of local experts.								
7.3 Develop knowledge sharing at the working level via regular GCC meetings of national accounts staff; a regular quarterly national accounts newsletter; NA web-forum to exchange ideas and best practice, etc.					Х	Х	Х	Х
7.4 Technical assistance missions to countries (4 missions per year).	Х	Х	Х	Х	Х	Х	Х	Х
STANDING COMMITTEE ON NATIONAL	ACCOUNTS							
Standing Committee on National Accounts meets	X (emphasis on quarterly accounts)				X (emphasis on SNA 2008)		х	

2. Work Program for Monetary, Financial and Balance of Payments Statistics for 2015 and 2016 to Support Road Map

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Assemble and Disser	ninate Mone	tary, Financial	, Balance of	Payments,	Internationa	l Investment	Position and I	oreign
Investment Statistics		-		-				_
1.1 Develop transmission tables for								
data and metadata on:								
- Monetary and Financial Statistics;	Х							
- Balance of Payments;		Х						
- International Investment Position;		Х						
- Direct Investment Statistics;			Х					
- Portfolio Investment Statistics;			Х					
1.2 Assemble and disseminate data								
- Monetary and Financial Statistics;		Х	Х	Х	Х	Х	Х	Х
- Balance of Payments;			Х	Х	Х	Х	Х	Х
- International Investment Position;			Х	Х	Х	Х	Х	Х
- Direct Investment Statistics;				Х	Х	Х	Х	Х
- Portfolio Investment Statistics;;				Х	Х	Х	Х	Х
OBJECTIVE 2: Establish formal coo	peration bety	ween the GCC-	STAT, the G	CC Monetai	ry Council th	e National St	atistics Center	s and the
National Central Banks by establis	hing a Joint C	Committee on I	Monetary, F	inancial an	d Balance of	Payments St	atistics (JCFME	BP)
2.1 Establish a Joint Committee on								
Monetary, Financial and Balance of								
Payments Statistics (JCFMBP)								
- Establish		Х						
- Meetings		Х				X		
2.2 Workshop in collaboration with								
the IMF on areas of statistics subject							X	
to institutional cooperation between								
the NSCs and the CBs;								
OBJECTIVE 3: Lead the implement	ation in the i	region of a Coo	rdinated GO	CC Direct an	d Portfolio I	nvestment Sเ	irvey.	
							-	
3.1 Establish a Task-Force on								

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
Coordinated GCC Direct and Portfolio								
Investment Survey (GCC-CIS);								
- Establish		Х						
- Meetings		Х				Х		Х
3.2 Develop and agree a questionnaire		Х		Х				Х
for 2015 GCC-CIS;								
3.3 Coordinate and support		Х	Х	Х	Х	Х	Х	Х
preparation and implementation of								
2015 GCC-CIS;								
3.4 Country Technical Assistance	Х	Х	Х	X	Х	Х	X	X
Missions on Foreign Investment								
Statistics (3 missions per year)								

3. Price and Short-Term Statistics Work Program for 2015 and 2016 to Support Road Map

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Regular dissemination	of price ind	ices and shor	t-term indic	ators				
1.1 Finalize transmission tables for	Х				Х			
data and metadata								
1.2 Regular dissemination		Х	Х	Х	Х	Х	Х	Х
OBJECTIVE 2: By 2020 develop and	produce a Ha	rmonized GC	C Index of C	onsumer Pr	ices			
2.1 GCC-Stat develop a proposal, for								
agreement by the countries, on the	Х							
principal purpose of the Harmonized								
Index								
2.2 Working Group on price indices	Х							
and short term indicators reviews								
proposal prior to meeting in Q2/15								
2.3 Develop common Harmonized CPI		Х	Х	Х				
Index methodology								
2.4 Develop common CPI source data				Х	Х	Х	X	Х
2.5 Develop common statistical			Х	Х	Х	Х		
techniques								
2.6 Develop data transmission and	Х	Х	X					
dissemination channels for								
harmonized index								
2.7 Produce a temporary aggregate	Х	X	X	X	X	X	X	X
GCC CPI and publish on regular basis								
OBJECTIVE 3: Develop and harmoni	ze the natior	nal methodolo	ogies of pro	ducer price i	indices			
3.1 Working Group on Price Indices				Х				
and Short-term Indicators deliberates								
on PPI development								
3.2 Develop common PPI					Х	X		
methodologies								
3.3 Develop national data sources						Х	Х	Х

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
3.4 GCC-Stat prepares a proposal on					Х	Х	Х	Х
PPI statistical techniques for								
agreement by the countries								
OBJECTIVE 4: Develop other STS inc	licators for t	he GCC regior	า					
4.1 GCC-Stat to develop a proposal,		Х	Х					
for agreement by the countries, on								
priority STS areas for the GCC								
4.2 Develop individual work programs			Х	Х	Х			
for agreed STS with member states								
4.3 Develop common guidance based							Х	Х
on country experiences								
OBJECTIVE 5: Develop technical cap	acity of the	GCC statistica	l system in s	short-term s	statistics			
5.1 Prepare a capacity building								
program to support objectives 2 to 4	X	X					X	Х
above.								
5.2 Conduct trainings and workshops								
 Workshop on Harmonized 	Х	-	-	-	-	-	-	-
Index of Consumer Prices								
 Workshop on Real Estate and 								
Construction Price statistics				X				
 Workshop on price statistics 								
and the system of national					X			
accounts								
 Training course on statistical 								
techniques in price indices							X	
5.3 Provide country technical								
assistance missions (3 missions per	X	Х	X	Х	X	X	X	Х
year)								
WORKING GROUP								
Working Group on price indices and		Х			Х			Х
short-term indicators (Nov 2014)								

4. External Trade Statistics Work Program for 2015 and 2016 to Support Road Map

Activity /Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Assemble and disseminate exist		I trade stat	istics	1		1	1	1
1.1 Finalise data and metadata transmission	X				Х			
tables								
1.2 Ongoing assembly and dissemination of data	Х	X	X	Х	Х	X	X	X
OBJECTIVE 2: To build the capacity in GCC-State	for the ma	anagement	of External	Trade Statis	tics system	s		
2. 1 Plan human and IT resources allocated to the	Х	X						
tasks of ETS at GCC-Stat and define definitive lists								
of tasks and functions for which GCC-Stat plans to								
take responsibility in this domain.								
2.2. Working Group on ETS meets.				Х		Х		Х
2.3 Develop the necessary tools for web	Х	Х	Х	Х				
dissemination, data collection and processing.								
		<u> </u>					.f	
OBJECTIVE 3: To ensure methodological supports them to achieve compilation of comparable decreased. 3. 1 Develop a GCC ETS compilation guide				urage and s	upport harn	nonization o	of practices a	among
OBJECTIVE 3: To ensure methodological supports them to achieve compilation of comparable do 3. 1 Develop a GCC ETS compilation guide (multiyear work to continue beyond 2016).				urage and s	upport harn	nonization o	•	
OBJECTIVE 3: To ensure methodological support them to achieve compilation of comparable de 3. 1 Develop a GCC ETS compilation guide (multiyear work to continue beyond 2016). 3. 2 Develop all necessary correlation tables in				urage and s			X	Х
OBJECTIVE 3: To ensure methodological support them to achieve compilation of comparable de 3. 1 Develop a GCC ETS compilation guide (multiyear work to continue beyond 2016). 3. 2 Develop all necessary correlation tables in GCC-Stat and coordinate implementation of these				urage and s			X	Х
OBJECTIVE 3: To ensure methodological support them to achieve compilation of comparable do 3. 1 Develop a GCC ETS compilation guide (multiyear work to continue beyond 2016). 3. 2 Develop all necessary correlation tables in GCC-Stat and coordinate implementation of these tasks among member countries (continues				urage and s			X	Х
OBJECTIVE 3: To ensure methodological support them to achieve compilation of comparable do 3. 1 Develop a GCC ETS compilation guide (multiyear work to continue beyond 2016). 3. 2 Develop all necessary correlation tables in GCC-Stat and coordinate implementation of these tasks among member countries (continues				urage and s			X	Х
OBJECTIVE 3: To ensure methodological support them to achieve compilation of comparable do as 1 Develop a GCC ETS compilation guide (multiyear work to continue beyond 2016). 3. 2 Develop all necessary correlation tables in GCC-Stat and coordinate implementation of these tasks among member countries (continues beyond 2016).	ata sets in	member co	untries.		X	X	X	X
OBJECTIVE 3: To ensure methodological support them to achieve compilation of comparable do as 1 Develop a GCC ETS compilation guide (multiyear work to continue beyond 2016). 3. 2 Develop all necessary correlation tables in GCC-Stat and coordinate implementation of these tasks among member countries (continues beyond 2016). OBJECTIVE 4: Jointly with the National Statistical	ata sets in	member co	untries.		X	X	X	X
OBJECTIVE 3: To ensure methodological support them to achieve compilation of comparable de 3. 1 Develop a GCC ETS compilation guide (multiyear work to continue beyond 2016). 3. 2 Develop all necessary correlation tables in GCC-Stat and coordinate implementation of these tasks among member countries (continues beyond 2016). OBJECTIVE 4: Jointly with the National Statistics.	ata sets in	member co	untries.		X	X	X	X
OBJECTIVE 3: To ensure methodological support them to achieve compilation of comparable de 3. 1 Develop a GCC ETS compilation guide	ata sets in	member co	untries.		X	X	X	X

Activity /Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
harmonization in implementation of customs								
legislation for statistical needs.								
- Support NSCs in establishing formal	Х	Х	X	Х				
cooperation with GCC Customs administrations								
in order to achieve harmonisation in								
implementation of customs legislation which								
has direct impact on data quality and								
comparability;								
- Ensure the development of Customs procedure					Х	X	Х	X
codes at GCC-Customs along with harmonised								
implementation rules;								
- Address other issues related to harmonization					Х	X	Х	X
of customs standards (e.g. introduction of								
harmonized supplementary unit codes).								
OBJECTIVE 5: To prepare for the publication of	i tha raaian		~~~~	4 4 - 1 - 9 - 4 -				
Objective 3. To prepare for the publication of	uie region					mambar cai	untrioc	
			gregates an	a aetailea s	tatistics by	member coi	untries.	
5. 1 GCC-Stat develop a proposal, for agreement		lai tiade ag	gregates an	d detailed s	tatistics by	member co	untries.	
5. 1 GCC-Stat develop a proposal, for agreement with countries,on the aggregated and detailed		lai traue ag	gregates an	a detailed s	tatistics by	member coi	untries.	
5. 1 GCC-Stat develop a proposal, for agreement with countries,on the aggregated and detailed data transmission formats and deadlines.		ar trade ag	gregates an	a detailed s			untries.	
5. 1 GCC-Stat develop a proposal, for agreement with countries, on the aggregated and detailed data transmission formats and deadlines. - For the first monthly aggregates,		ar trade ag	gregates an	a detailed s	X	X		
5. 1 GCC-Stat develop a proposal, for agreement with countries, on the aggregated and detailed data transmission formats and deadlines. - For the first monthly aggregates, - For the detailed statistics.		ar trade ag	gregates an	a detailed s		X X	X	X
5. 1 GCC-Stat develop a proposal, for agreement with countries, on the aggregated and detailed data transmission formats and deadlines. - For the first monthly aggregates, - For the detailed statistics. 5. 2 Start pilot data collection, increasing		ar trade ag	gregates an	a detailed s		X		X
5. 1 GCC-Stat develop a proposal, for agreement with countries, on the aggregated and detailed data transmission formats and deadlines. - For the first monthly aggregates, - For the detailed statistics. 5. 2 Start pilot data collection, increasing frequency and the details over the years.		an trade ag	gregates an	a detailed s	X	X X X	X	Х
5. 1 GCC-Stat develop a proposal, for agreement with countries, on the aggregated and detailed data transmission formats and deadlines. - For the first monthly aggregates, - For the detailed statistics.		ar trade ag	gregates an	a detailed s		X X	X	_
5. 1 GCC-Stat develop a proposal, for agreement with countries, on the aggregated and detailed data transmission formats and deadlines. - For the first monthly aggregates, - For the detailed statistics. 5. 2 Start pilot data collection, increasing frequency and the details over the years. 5. 3 Start publishing basic GCC trade aggregates.					X	X X X	X X	X
5. 1 GCC-Stat develop a proposal, for agreement with countries, on the aggregated and detailed data transmission formats and deadlines. - For the first monthly aggregates, - For the detailed statistics. 5. 2 Start pilot data collection, increasing frequency and the details over the years. 5. 3 Start publishing basic GCC trade aggregates. OBJECTIVE 6: To define the needs for training of the start of t	of staff in t	he GCC cou	ntries and t		X	X X X	X X	X
5. 1 GCC-Stat develop a proposal, for agreement with countries, on the aggregated and detailed data transmission formats and deadlines. - For the first monthly aggregates, - For the detailed statistics. 5. 2 Start pilot data collection, increasing frequency and the details over the years. 5. 3 Start publishing basic GCC trade aggregates. OBJECTIVE 6: To define the needs for training of training and technical assistance to compilers of the second details details of the second details of the second details of the second	of staff in t	he GCC cou	ntries and t		X	X X X	X X	X
5. 1 GCC-Stat develop a proposal, for agreement with countries, on the aggregated and detailed data transmission formats and deadlines. - For the first monthly aggregates, - For the detailed statistics. 5. 2 Start pilot data collection, increasing frequency and the details over the years.	of staff in t	he GCC cou	ntries and t		X	X X X	X X	X

Activity /Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
			x					
 Country TA missions and ongoing on-the-job training; including by short-term experts (3 missions per year) 	Х	X	Х	Х	Х	Х	Х	Х

5. Labour Statistics Work Program for 2015 and 2016 to Support Road Map

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Assemble and dissemi	nate labour	statistics						·
1.1 Develop data and metadata	Х							
transmission tables								
1.2 Assemble and disseminate	Х	Х	Х	Х	Х	Х	Х	Х
existing labour statistics data for								
GCC countries								
OBJECTIVE 2: By end of 2020 harmo	nized quarte	erly and annu	al labour sta	tistics				
2.1 Working group on labour statistics								
2.1.1 Establish	Х							
2.1.2 Meetings	Х			Х	Х		Х	
2.2 Develop detailed work plan for								
labour statistics project		X	X	X				
2.3 Implement annual LFS								
2.3.1 Design LFS	X	X			Х	X	X	
2.3.2 implement LFS			X					X
2.4 Implement quarterly LFS								
2.4.1 Design LFS						X	X	X
2.5 Collaboration								
2.5.1 Support the NSCs in their								
collaboration with labour	X	X	X	X	Х	X	X	X
statistics producers (MOL,)								
2.5.2 Support countries to review								
and evaluate the	X	X	X	X	X	X	X	X
administrative datasets for								
coherence with LFS data								
OBJECTIVE 3: Technical assistance a		o countries						
3.1 Missions and study visits to GCC	X	X	X	X	X	X	X	X
countries (3 missions per year)								
3.2 Training course on ILO concepts		X				X		
and conduct of LFS								

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
3.3 Workshop on best practice in LFS				Х				
among GCC countries,								
harmonized labour statistics								
and international								
classifications								

6. Energy and Environment Statistics Work Program for 2015 and 2016 to Support Road Map

Energy statistics

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Adoption of internation	nal standar	ds by end of	2015					
1.1 Standardization of catalogue	Х				Х			
1.2 Adoption of reporting	Х				Х			
Questionnaires								
OBJECTIVE 2: Harmonization of the	energy stati	stics system	in GCC count	tries				
2.1 Capacity building on energy								
statistics, compilation of energy								
balance and final energy consumption								
surveys								
2.1.1Regional workshop	X				X			
2.1.2 Technical assistance	Х	Х	Х	Х	Х	X	Х	Х
missions (3 missions per year)								
2.1.3 Study visit to countries		X						
with best practice								
2.2 Coordination								
2.2.1 Establish regional	Х							
working group								
2.2.2 Regional working group	Х					X		
meets								
2.3 Awareness and user needs								
2.3.1 Support countries in	Х				Х			
involving main users at								
national level								
2.3.2 Liaise with key users at	Х				Х			
international level to ensure								
alignment								
2.3.3 Organize a conference or				X				
forum								

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 3: Preparation and Imple	ementation	of common s	survey plan					
3.1 Prepare common Survey Plan			Х	Х	Х			
3.2 Support countries in the conduct of a FEC Survey - Industry								Х
OBJECTIVE 4: Assemble and dissem	inate energy	statistics						
4.1 Collection and validation								
4.1.1 Develop data and metadata transmission tables	Х				Х			
4.1.2 Data collection and validation	Х	Х			Х	Х		
4.1.3 Integration in regional database		Х				Х		
4.2 Dissemination								
4.2.1 Prepare and release publications			Х				Х	
4.2.2 Release data through Web portal			Х				Х	

Environment statistics

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Harmonization of the	environmer	nt statistics sy	rstem					
1.1. Capacity building on environment statistics (proposal Water and GIS for								
1 st year & Waste for second year)								
1.1.1 Regional workshop	X				X			
 1.1.2 Technical assistance missions (3 missions per year) 	Х	Х	X	X	X	Х	X	Х
1.1.3 Study visit to countries with best practice							Х	
1.2. Coordination								
1.2.1 Establish working group on environment statistics	Х							
1.2.2 Meetings	Х					Х		
 1.2.3 Support countries in setting up national working group 	Х	Х						
1.3. Awareness and users needs								
1.3.1 Support countries in Involving main users at national level	Х				Х			
1.3.2 Coordinate work with international agencies	Х				Х			
1.3.3 Organize a conference or forum								Х
OBJECTIVE 2: Preparation and imple	ementation	of common s	urvey plan					
2.1 Prepare common survey plan			X	Х	Х			

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
2.2 Support countries in								Х
conduct of water and waste								
management survey								
OBJECTIVE 3: Promote harmonized	GIS platforn	n						
3. 1. Identify best practice			Х	Х				
among GCC countries								
3.2. Encourage and support					Х	Х	Х	Х
adoption in all countries								
OBJECTIVE 4: Assemble and dissem	inate enviro	nment statis	tics					
4.1 Collection and validation								
4.1.1 Select priority sector(s)	Х				Х			
4.1.2 Develop data and								
metadata transmission tables	X				X			
4.1.3 Data & Metadata	Х				Х			
collection								
4.1.4 Data validation		Х				Х		
4.1.5 Integration in regional		Х				Х		
Database								
1.2 Dissemination								
4.2.1 Publications			Х				Х	
4.2.2 Web portal			Х				Х	

7. Development, Progress and Sustainability Indicators Work Program for 2015 and 2016 to Support Road Map

1 , 3	,					1 1	1	
Activities/Work Streams	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
Objective 1: Assemble and dissemin	ate develop	ment, progr	ess and susta	inability indi	cators (DPSI	s)		
1.1 Assemble and disseminate existing				_				
MDGs and HDRs data for GCC								
countries								
1.1.1 Collect MDGs and HDRs data								
and summary metadata from								
countries								
1.1.2 Compile MDGs and HDRs	Х							
Indicators	^							
1.1.3 Disseminate MDGs and HDRs								
Indicators with summary metadata	Х							
and country reports								
1.1.4 Update MDGs and HDRs data		X	X	X	X	X	X	X
and metadata as necessary, and	Х							
disseminate								
Objective 2: Harmonized annual DP	SIs							
2.1 Standing Committee on DPSIs								
2.1.1 Establish the Standing	X							
Committee	^							
2.1.2 Organize annual meetings of		Х				x		
the SC						^		
2.2 Regional Working Group on DPSIs								
2.2.1 Establish the Working Group		x						
(in its new configuration)		^						
2.2.2 Organize meetings of the WG								
(first meeting held on 29 October		X				X		X
2014)								
2.3 Conduct an annual user/producer				X				x
forum on measuring development,								

Activities/Work Streams	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
progress and sustainability in the								
GCC region								
2.4 Maintain a database of the existing								
DPSIs in the region, starting with	Х	X	X	X	X	Х	×	X
the priority sets agreed at the	^	^	^	^	^	^	^	^
country level								
2.5 Make the database accessible on								
the GCC-Stat website, along with	X	X	X	X	X	X	X	X
the related metadata and reports								
2.7 Finalize medium-term Work Plan							×	х
for the DPSIs Project (4 years)							^	^
2.8 Collaboration	X	X	X	X	X	X	X	X
2.8.1 Support National Statistics								
Centres in their collaboration with	Х	Х	Х	X	Х	Х	x	х
national stakeholders on DPSIs	^	^	^	^	^	^	^	^
2.8.2 Monitor international								
developments on the post-2015								
development agenda, and advise	X	X	X	X	X	X	X	X
on their implications for the DPSIs								
Project								
2.8.3 GCC-Stat to collaborate with								
International organizations to	X	X	X	X	X	X	X	X
ensure alignment of work								
2.8.4 GCC-Stat to coordinate								
participation of GCC region in				X				
relevant international fora								
Objective 3: Report on Developmen	t, Progress	and Sustaina	bility in the G	CC region				
3.1 Report on MDGs in the GCC region								
3.1.1 Adapt the UN template of the	_	Х						
report to GCC context		^						

Activities/Work Streams	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
3.1.2 Prepare the first draft of the report, and discuss with countries			Х	Х				
3.2 Report on Human Development in the GCC region					Х	Х	Х	х
3.3 Report on Development, Progress and Sustainability (in general) in the GCC region through policy briefs, short reports, etc.		х		Х		Х		Х
Objective 4: Support countries thro	ugh technical	assistance a	nd other form	s				
4.1 Missions and study visits to GCC countries (2 missions per year)	х	х	Х	Х	Х	Х	Х	х
4.2 Training course on MDGs and HDRs Indicators		х						
4.3 Workshop on broader DPSIs								Х

8. Work Program for Harmonized 2020 Population Census for 2015 and 2016 to Support Road Map

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
Objective 1: Conduct harmonized 20	020 populati	on census						
1.1 Identify datasets required to be	Х	Х						
compiled at the level of the GCC								
1.2 Identify all of the issues that need	Х	Х	Х	Х				
to be addressed in the use of								
administrative data to conduct the								
census								
1.3 Develop and agree on work		X	X					
programs to address the issues								
1.4 Implement agreed work program			X	X	X	X	X	X
Objective 2: Develop technical capa	city of the G	CC statistical	system in po	opulation co	ensus issues			
2.1 Develop a capacity building		Х						
program								
2.2 Workshop on international		X						
recommendations and standards for								
population statistics								
2.3 Workshop on country practices on		X						
administrative-based censusi								
2.4 Conduct technical assistance			X	X	X	X	X	X
missions as needed								
COMMITTEE ON 2020 POPULATION	CENSUS							
Committee on 2020 population census meets	Х	Х	Х		Х		Х	

9. Work Program for 2015 and 2016 to Support Road Map for Enhanced Use of Administrative Datasets for Statistical Purposes

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Upgrade business regi	sters in cou	ntries by end	2017		•	•		
1.1 Develop the conceptual basis for	Х	Х						
the registers								
1.2 Develop a multi-year program of								
work to implement agreed conceptual			Х					
basis								
1.3 Implement agreed work programs				Х	Х	Х	X	Х
1.4 Provide a platform for exchange of		Х	Х	Х	Х	Х	X	Х
information and experience								
OBJECTIVE 2: Studies into other dat	asets							
2.1 Decide on statistics to be studied					Х			
2.2 Study possible administrative						Х	X	Х
sources								
OBJECTIVE 3: Develop technical cap	acity of the	GCC statistica	al system in	business reg	gisters			
3.1 Develop a capacity building	_	Х						
program								
3.2 Conduct training on business			Х					
registers								
3.3 Conduct workshop on use of								Х
admin data								
3.4 Conduct technical assistance			Х	Х	Х	Х	Х	Х
missions as needed (2 missions per								
year)								
WORKING GROUP								
Working Group on business registers	Х			Х	Х		Х	

10. Work Program for 2015 and 2016 to Support Road Map for Statistical Standards, Classifications, Methodology and Data Quality

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Progressively over the	next five y	ears impleme	nt contempo	orary intern	ational statis	stical standar	ds and recomi	nendations in
GCC statistics	•	•	•	•				
1.1 Work on this objective is built into								
the work programs for all priority	Х	X	X	X	X	Х	Х	Х
projects								
OBJECTIVE 2: Progressively over the	next five y	ears impleme	ent contempo	orary intern	ational statis	stical classific	ations in GCC	statistics
2.1 Work on this objective is built into								
the work programs for all priority	Х	X	X	X	X	X	Х	Х
projects								
2.2 Working Group on data quality,								
classifications and standards to	X	X	X	X				
develop proposal for								
implementation/adaptation of								
international statistical classifications								
in GCC region (particularly ISIC Rev 4								
and CPC V2)								
OBJECTIVE 3: Progressively over the	e next five y	ears impleme	ent common	methodolo	gies across G	SCC countries		
3.1 Work on this objective is built into								
the work programs for all priority	Х	X	X	X	X	Х	Х	Х
projects								
OBJECTIVE 4: Implement GCC qualit	y assurance	<u>framework l</u>	oy 2017 and	undertake d	lata quality a	ssessments t	hereafter	
4.1 Formally adopt the UN								
Fundamental Principles of Official		X						
Statistics in the GCC region.								
4.2 Develop a Code of Practice for		Х	X					
official statistics in the GCC region for								
agreement with countries								
4.3 Code of Practice adopted by Board				Х				
of Directors								

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
4.4 Working Group on data quality,					Х	Х	Х	
classifications and standards develops								
a data quality framework for GCC								
statistics								
4.5 Data quality framework adopted								Х
by Board of Directors								
4.6 Develop templates and other								
processes for data quality								X
assessments based on the data quality								
framework								
OBJECTIVE 5: Develop technical cap	acity of the (GCC statistica	l system in d	lata quality	managemen	t		
5.1 Develop a capacity building		X						
program								
5.2 Conduct training on Code of					X			
Practice								
5.3 Conduct technical assistance			Х	Х	X	Х	X	Х
missions as needed (2 missions per								
year)								
WORKING GROUP								
1. Working Group deliberates on								
implementation/adaptation of		X			X		X	
international standard classifications								
in the GCC region, with special								
emphasis on ISIC Rev 4 and CPC v2.								
2. Working Group meets to discuss		Х						
Code of Practice								

11. Work Program for Ongoing Assembly and Data Dissemination and Analysis for 2015 and 2016 to Support Road Map

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Regular assembly and	disseminatio	n of economi	c, environme	ent, popula	tion and soc	ial statistics by	y GCC-Stat.	
1.1 Finalize data and metadata	Х	Х	Х	Х				
transmission tables for defined areas								
of statistics								
1.2 Regular assembly and		X	Х	X	X	X	X	X
dissemination of agreed datasets								
OBJECTIVE 2: Implement policies an	d protocols a	round data d	issemination	١.				
2.1 Progressively implement policies	Х	Х	Х	Х	Х	Х	X	X
and protocols								
OBJECTIVE 3: Aggregate statistics to	GCC level wh	ere feasible.						
3.1 Identify datasets where	Х	Х						
aggregation is feasible								
3.2 Progressively implement	Х	Х	Х	Х	Х	X	X	X
OBJECTIVE 4: Produce thematic pub	lications abou	ut the GCC re	gion.					
4.1 Produce thematic publications	Х	Х	Х	Х	Х	Х	Х	Х
OBJECTIVE 5: Use best practice asse	mbly and diss	emination sy	/stems			•	•	
5.1 Develop systems, including open	Х	Х	Х	Х				
data portal								
5.2 Progressively implement and	Х	Х	Х	Х	Х	X	Х	Х
adapt								

12. Work Program for 2015 and 2016 to Support Road Map for GCC-STAT Institutional and Other Cross-Cutting Activities

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Build and strengthen t	he instituti	onal capacity	of the GCC o	ountries			·	
1.1 Progressively develop and								
implement harmonized statistics laws								
1.1.1 Establish working party of legal								
experts to review progress to date and						Х		
propose way forward								
1.1.2 Working party deliberates						Х	X	X
1.1.3 Develop and implement code of								
practice and data quality framework		X	Х	X	X	X	X	X
1.2 Provide technical assistance and								
training to countries								
1.2.1 Maintain register of experts	X	X	Х	Х	Х	Х	Х	X
1.2.2 Develop and implement policies	Х	X	Х	Х	Х	Х	Х	X
and protocols on technical assistance								
1.2.3 Provide technical assistance and	Х	X	Х	Х	Х	Х	Х	X
training to countries in accordance								
with work programs								
1.3 Establish protocols for peer								X
reviews of countries								
1.4 Effective operation of Standing								
Committees, task forces and working								
groups								
1.4.1 Each group has clear terms of								
reference and agreed work program	X	X	Х	X	X	X	X	X
1.4.2 Standing Committee on		Х		Х		Х		Х
Economic Statistics meets								
1.4.3 Committee on National Accounts	Х				Х		Х	
meets								
1.4.4 Standing Committee on Social		Х		Х	Х		Х	
Statistics meets								

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
1.4.5 Standing Committee on				Х				Х
Geographical, Environmental, Tourism								
and Energy Statistics meets								
1.4.6 Standing Committee on								
Development, Progress and		X				X		
Sustainability Indicators meets								
1.4.7 Standing Committee on Data	Х				X		Х	
Quality, Classifications and Standards								
meets								
1.4.6 Standing Committee of Heads of	Х				X			
IT meets								
1.4.7 Task forces and working groups								
meet (covered in work programs for	X	Х	X	X	X	X	X	Х
each field)								
OBJECTIVE 2:Build the culture of sta	tistics and ra	aise statistica	l awareness					
2.1 Effective external relations								
program in place involving all	X	Х	X	X	X	X	X	Х
stakeholders								
2.2 Public exhibition of official			Х				Х	
statistics in the GCC region								
2.3 Biennial GCC conference of users								Х
and producers of statistics								
OBJECTIVE 3: Effective presence in i	nternational	statistical de	evelopment				•	
3.1 Agree each year on meetings to be	Х		-		Х			
attended and by whom								
3.2 Ensure attendees well briefed.	Х	Х	X	Х	Х	Х	Х	Х
OBJECTIVE 4: Ensure the long-term	organization	al sustainabi	lity of GCC-S	tat	•	<u>'</u>	•	<u> </u>
4.1 Effective support and servicing of	Х	Х	X	Х	Х	Х	X	Х
the Board of Directors								
4.2 Prepare annual report on GCC-Stat	Х				Х			
performance								
	l .	ı		1		ı	1	

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
4.3 Internal and external audit	Х	Х	Х	Х	Х	X	Х	Х
programs in place								
4.4 Ad hoc meeting of GCC statistics		Х						
users to discuss statistical outputs and								
work program								
4.5 Maintain effective ICT, human								
resources, financial and administrative	X	X	X	Х	X	X	X	X
processes								
4.6 Build and maintain strong								
relationships with academia and	X	X	X	Х	X	X	Х	X
researchers								
4.7 Build and maintain partnerships	Х	Х	Х	Х	Х	Х	Х	Х
with key international agencies								
4.8 Policy and procedures manuals	Х	Х	Х	Х	Х	Х	Х	Х
developed and implemented								
4.9 Ongoing monitoring of work	Х	X	Х	Х	Х	Х	Х	Х
program								
4.10 Risk mitigation strategy in place	Х	Х	Х	Х	Х	X	Х	Х
and monitored								
4.11 Independent biennial assessment		Х						
of GCC-Stat								

C. Work programs for supporting programs

- 6. This part sets out the work programs for the following:
 - 13. Information technology
 - 14. Human resources
 - 15. Finance and administration

13. Work Program for 2015 and 2016 to Support Information and Communication Technology Road Map

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Ensure availability of requi	red IT infr	astructure	in place for	developing	g IT statistica	al system		
1.1 Building infrastructure (Network,	Х	Х	Х	X	Х	Х	Х	Х
Servers, communications, security, access								
control,)								
1.2 Develop enterprise resource planning	Х	Х	Х	Х				
system								
1.3 Develop data management system	Х	Х						
1.4 Introduce video and audio conferencing	Х	Х	Х	Х	Х	Х	Х	X
facilities								
OBJECTIVE 2: Ensure ICT infrastructure a	nd system	s support o	data quality	and statist	tics availabil	ity to all us	ers	
2.1. Develop required Data bases (experts,	Х	Х	Х	Х	Х	Х	Х	Х
Statisticians, Data Sets, GIS,)								
2.2 Develop data portal and open data	Х	Х	X	Х				
2.3 Enhance mobile application					Х	Х		
2.4 Develop GCC-Stat Portal		Х	Х	Х				
2.5 Joint project with countries on					Х	Х	Х	Х
electronic forms and Services								
2.6 Develop guidelines for administration	Х	Х	Х	Х				
data collection process and tools								
2.7 Develop GCC-Stat Digital Library	Х	Х						
2.8 Develop guidelines on knowledge				X	X			
management								
2.10 Develop and implement data	Х	Х	Х	X	X	Х	X	X
collection and dissemination policies								
2.11 Develop data validation controls	Х	Х	Х	X	X	Х	X	X
2.12 Explore implementing SDMX for data	Х	Х	Х	X	X	Х	Х	X
exchange								
2.13 Develop mechanism for								
administration of data collection and	Х	Х	Х	X	Х	X	X	Х
exchange with countries								

Activity/Work Stream	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 3: Ensure ICT tools to suppo	ort data sec	urity		·			·	·
3.1 Develop and implement ICT policies	Х	Х	Х	Х	Х	Х	Х	Х
3.2 Establish ICT service catalogue	X	Х	Х	Х	Х	Х	X	Х
3.3 Work towards ISO Certification	Х	Х	Х	Х	Х	Х	Х	Х
OBJECTIVE 4: Improve GCC-Stat ICT ser	vices user s	atisfaction						
4.1 Internal Users satisfaction Survey		Х	Х					
4.2 External Users satisfaction Survey			Х	Х				

14. Human Resources Work Program for 2015 and 2016 to Support Road Map

Activity/Work Stream	2014	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Effectively close all open positions	to ensure	timely av	ailability o	f the man	power				
1. Timely fulfillment of manpower requirements at									
GCC Stat:									
1.1 Assessment of Department/project recruitment	Х		Х					Х	
needs									
1.2 Develop and adhere to recruitment budget plans	Χ	Χ	Х	X	Х	Х	Х	Χ	Х
and cost									
1.3 Ensure smooth and effective recruitment process									
1.3.1 Conduct internal survey			Х			Х			Х
1.4 Enhancing the quality of recruitment									
1.4.1 Conduct internal survey			Х			Х			Х
1.5 Develop employment brand				Х	Х				
1.6 Enhance GCC Stat Employment brand						Х	Х	Х	Х
OBJECTIVE 2: Ensure effectiveness of HR process	es and sys	stems	1	1	1	1	·	1	•
2.1 Effective technical, financial and administrative									
systems in place									
2.1.1Implement ERP system	Х	Х	X	Х	Х	X	X	Х	X
2.2 Policies and procedures manuals and service catalog developed and implemented	Х	Х	Х	Х	Х	X	X	Х	Х
2.3 Conduct internal audit of HR system					Х		Х		Х
effectiveness									
3. Feedback from Department Heads on					Х				Х
effectiveness of the HR function									
OBJECTIVE 3: Build people skill sets and capabili	ties to sup	port orga	nizational	growth					-
3.1 Identify critical positions, career paths, ladders	Х	X			Х	Х			Х
and succession planning	Λ	Λ			Λ	^			^
3.2 Develop employees career path framework		Х							

Activity/Work Stream	2014	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
3.3 Implement training plan for new/ existing skills	Х			Х				Х	
3.4 Develop reward system		Х							
3.5 Internal survey on employee engagement and			Х				Х		
satisfaction across GCC Stat									
3.6 market research and internal survey to evaluate									
the effectiveness of the training and performance				Х					Х
function and reward system									
OBJECTIVE 4: Implement a performance oriented	d culture a	at GCC Stat	t						
4.1 Completion of performance appraisal of	Х				Х				Х
organization as per specified date	^				^				^
4.2 Develop recognition framework to foster culture	Χ	Х							
of innovation									
4.3 Implement and improve recognition framework			Х	Х	Х	X	Х	X	Х
to foster culture of innovation									
4.4 Review critical positions, career paths, ladders				Х				X	
and succession planning				^				^	

15. Finance and Administration Work Program for 2015 and 2016 to Support Road Map

Activity/Work Stream	2014	Q1/15	Q2/15	Q3/15	Q4/15	Q1/16	Q2/16	Q3/16	Q4/16
OBJECTIVE 1: Effective financial management in	GCC-Stat					•			
1.1 Effective operation of financial, operational and	Х	Х	Х	Х	Х	Х	Х	Х	Х
budget system									
1.2 Financial policies and procedures in place and	Х	Х	Х	Х	Х	Х	Х	Χ	Х
followed									
1.3 Financial training for GCC-Stat staff		Х							Х
1.4 Financial risk assessments undertaken prior to	Х	Х	Х	Х	Х	Х	Х	Х	Х
decision making									
OBJECTIVE 2: Effective budget processes									
2.1 Ensure budget proposals linked to forward work			Х	Х			Х	Х	
program									
2.2 Timely budget proposals submitted to Board of				Х				Χ	
Directors									
OBJECTIVE 3: Effective monitoring of expenditu	re against	budget							
3.1 Regular reports to GCC-Stat management and	X	X	X	X	X	X	X	X	X
the Board of Directors	^	^	^	^	^	^	^	^	^
OBJECTIVE 4: Financial reporting obligations me	t								
4.1 External reporting requirements met					Х				Х
4.2 Regular program of internal and external audits	Х	Х	Х	Х	Х	Х	Х	Х	Х
OBJECTIVE 5: Effective administrative support			•	•	•				
5.1 Ongoing provision of effective office services	Х	Х	Х	Х	Х	Х	Х	Х	Х
5.2 Ongoing provision of effective and auditable		V	V	V	V	V	V	V	V
purchasing processes	X	X	X	X	X	Х	X	Х	Х
5.3 Office accommodation services	Х	Х	Х	Х	Х	Х	Х	Х	Х

D. Next steps

- 7. The Board of Directors has adopted the 2015 work program and agreed in principle with the 2016 work program. Work will commence on the 2015 work as scheduled. Later in 2015, the Board of Directors will be presented with an updated 2016 work program, for adoption, and a first version of the 2017 work program for in-principle consideration.
- 8. The Board will be provided with regular reports on progress of the work against the plans.